

 <small>Solutions for Building Technology</small>	Quality, Health and Safety and Environmental Policy	MOD5.1.1 Rev02
	Edition date: 10/11/2021	

## QUALITY, HEALTH AND SAFETY AND ENVIRONMENTAL POLICY

Rothoblaas is aware of the importance of a responsible economic strategy which is attentive to health and safety of its employees and environment and is essential for the protection of all stakeholders.

The management is committed, by providing human, instrumental and economic resources, to pursue the objectives of continuous improvement of quality, health and safety and the environment, as an integral part of its activity and as a strategic commitment to the more general purposes of the company.

A common commitment to:

### BE A “LEARNING ORGANIZATION”

- Continuous learning and as an organisation:
- developing our working standards, transforming individual know-how into collective know-how;
- providing information and training for all employees in accordance with their respective roles and skills so that they can carry out their activities in health and safety, while also respecting quality criteria and with the lowest environmental impact;
- ensuring that the integrated management system lives and develops.

### FOCUS ON PERFORMANCE AND SUCCESS

- defining clear goals and measuring their achievement
- periodically review the goals regarding quality, safety and environmental management.

### INCREASE WELL-BEING

- Increasing the physical and mental well-being of employees;
- increasing well-being for people and the environment, while also thinking about future generations;
- having suggestions for sports activities, offering meaningful work, providing a healthy and balanced diet and having a peaceful environment where people can enjoy together.

### INVOLVE EVERYONE

- Promoting involvement and dialogue with employees.

### ANALYSE AND REDUCE RISKS

- knowing and following laws and regulations;
- complying with company contracts and requirements provided by other interested parties;
- identifying, analysing and reducing “health and safety”, legal and environmental risks, focusing on major risks;
- carrying out a documented assessment of all risks to the health and safety of employees to identify appropriate prevention and protection measures and to draw up a program for improving “health and safety” over time.

### PROMOTE SOCIAL AND ENVIRONMENTAL SUSTAINABILITY

- safeguard the environment in every individual, area, department, product and daily action.
- taking care of the environment, society and people;
- contributing to the spread of sustainable construction through innovative products.

### CONTINUALLY IMPROVING

- aiming for continuous improvement in “quality, safety and environment”;
- being open to digitization and change;
- always be looking for innovative solutions to best meet our customers’ needs

This policy shall be communicated to all workers and all interested parties. This policy is reviewed once a year during strategy definition and management review.

